



Incarnational Churches



Transformational Leaders

128th Annual General Meeting

Be In Christ Church of Canada
2700 Bristol Circle, Oakville, Ontario
Saturday, May 4, 2019
9:00 am to 1:00 pm

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friend and Delegate,

Welcome to the Annual General Meeting of the Be in Christ Church of Canada. For over 200 years, we have gathered yearly to talk about what God has been doing among us and to conduct the necessary business of the Church. Thank you for your willingness to engage in the life of our network of Churches. The Church is the make up of our people. It is the living out daily of what it means to follow Jesus personally, love people and help others along in their journey of following Christ. We do this together and, as the Be In Christ Church of Canada, we have done this all across Canada and around the world.

Thank you for being a people who love Jesus and represent him well. I am reminded of Paul's words in Philippians where he says, "Upon every remembrance of you I give thanks."

May today be a day of celebration, learning and good conversation. The format for this year will be a bit different in style. It will include time for business and questions, and then a series of timed reports and talks happening in quick succession to one another. It is our intent to be concluded by 12:45 and then have lunch. It is our hope you find our day informative about our work together and helpful for you in continuing to become an incarnational local church led by transformational leaders.

Your partner in ministry,




Doug Sider
Executive Director

ANNUAL GENERAL MEETING

- INFORMATION AND REGISTRATION

- DATE/TIME:** Saturday, May 4th from 9:00 am to 1:00 pm.
- LOCATION:** Be In Christ Canada offices at The Meeting House
2700 Bristol Circle, Oakville, ON L6H 6E1
- DIRECTIONS:** For directions go to:
www.themeetinghouse.com/locations/oakville/
- ACCOMMODATIONS:** Corporate rate available upon request at time of reservation:
Hampton Inn by Hilton Toronto–Mississauga West | 905.823.8600
(contract under BIC Canada)
- MEALS:** In addition to a noon meal on Saturday, snacks will be available
Saturday morning during check-in and at break time.
- Please bring a reusable water bottle.***
- REGISTRATION:** Delegates and guests of the Annual General Meeting are
requested to pre-register online at www.canadianbic.ca/agm2019
and check in on Saturday between 8:30 and 9:00am. Those named
as alternate delegates should register only if they have been
notified by their pastor/church that they are to be delegates. Only
registered individuals, who have been identified as a delegate by
their member church, may vote.
- AGENDA:** Pastors and delegates are encouraged to meet to study the
Agenda together to promote understanding. Be sure to read the
entire agenda before the Annual Meeting so that the business of
the day may be entered into with clearer understanding.
- If you have questions in advance of the Annual General Meeting
please feel free to email the office at: office@canadianbic.ca

PROGRAM - Saturday, May 4 from 9:00 am to 1:00 pm

Saturday, May 4 - ANNUAL GENERAL MEETING	
8:30 am	Check-In & Refreshments
INCARNATIONAL CHURCHES	
9:00 am	<ul style="list-style-type: none"> • Welcome, Introductions • Opening Worship • Our Strategic Plan
9:30 am	Be In Christ Canada Report Video
	Incarnational Stories
	Nepal Peace Project
10:00 am	Reunion Churches
	Life of a Relief Kit
	Mennonite Central Committee
10:30 am	Youth Collective
	Business Meeting
	Welland Church Update
10:45 am	Break – Refreshments, Interactions, Displays
TRANSFORMATIONAL LEADERS	
11:15 am	<ul style="list-style-type: none"> • Reconvene, Menti Poll • New Pastor & Flow Intern Commissioning
	Transformational Leadership – Todd Lester
	Effective Church Leadership – Darrell Winger
	Camp Kahquah, FLOW Program
	Global Leadership – César Garcia
12:13 pm	Self-Aware Leadership – Sarah Heath
12:20 pm	Communion Closing Prayer & Conclusion
12:45 pm	Lunch and Fellowship

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BUSINESS

BUSINESS

Be In Christ Church of Canada - Senior Resource Team Report

As the Executive Director I am deeply pleased with the work that has been taking place since we last met as a national church body.

This past year has been a season of adjustment for me. Due to an unexpected health issue in November, my schedule had to shift for various tests and, frankly, to rest. In the midst of something that was unexpected and “unwanted” much good has come forth...

- I had to learn the art of patience
- I had to learn what it meant to be dependant in a real way
- I had to learn what it meant to not be fully independent.

SO, in all of this, I think of the words of Paul in I Thess 5: ***Be thankful in all circumstances. This is what God wants from you in your life in union with Christ Jesus.***

So let me begin by giving thanks to significant people who make my life and work better...

First, my family. Every year I grow in my love and appreciation of my family. I am a blessed person. My family's love, patience, and healthy independence allows me to do the work I have been called to do. They speak truth into my life, challenging me in both my faith as a follower of Jesus and in my leadership. They are a funny gang who help keep life real! Thank you Tonya (spouse), Prestyn, Grace-Anne, Ashly, and Carter. Next to Jesus, you are the greatest gift I have received. Thank you for your love and presence.

Second, our pastoral team. I am impressed by their love for the people they serve and their desire to do so in the way of Jesus. As a church we are striving to be led by transformational leaders. Our pastoral team has led well this past year... loving their people and serving their communities. Thank you for your partnership!

Third, the team of people I work with daily. I am grateful for (and proud of) their desire to support and serve our people, pastors and churches well. They work hard and put in long hours to help our churches move forward in mission. They are committed to helping all of us live out what it means to be ***incarnational churches led by transformational leaders***. In the midst of moving mission forward, they deal with massive amounts of detail and do so in a kind way and with a servant mindset. Thank you!

In 2018 our network of churches accomplished much together. We have a team of people - pastors and leaders - who are committed to the challenge of seeing us continuing to become a growing faith community, following Jesus, sharing his message and extending his peace around the world.

So let me highlight a number of key areas:

Operations

- Nationally, staff works hard to resource our churches well and help move local church mission forward.

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- 27 Churches/organizations are currently use our denominational payroll system. This assists churches, helps them focus on their mission and ensures compliance with all rules regarding payroll in Canada. We continue to serve our pastors and staff with a robust pension and benefits plan.
 - Our office assists local churches with CRA compliance, credentialing, building and compliance issues, help with immigration for our US based pastors, evaluations and placement, and a host of other things.

Communications

- Communications continues to be an area of high significance as we aim to share clearly and concisely the message of the work to which God is calling us. We desire to steward well and communicate widely the stories of our communities to encourage and share what God is doing among us.
- We manage multiple websites. At this point, the four that are public would be www.canadianbic.ca and www.thepastoralway.com, www.flowinternship.com and www.theibica.com.
- Online our Appetizer is well received and social media posts continue to generate discussion.
- We continue to post videos of our resource (LEAD) events and see them accessed.
- Each year we print The Dinner Table, an Advent Devotional and Lent Resource.
- We have partnered with the US with Shalom magazine. Each edition will be sent to all our Canadian pastors and we will be providing a Canadian perspective or author in each issue. Shalom is a magazine that writes in the area of peace and social justice.

Congregationally

- Our churches are doing well. We hear stories of life change and transformation occurring in all of our different expressions and for this we give thanks.
 - Our churches baptized 193 people - this is not just a statistic, but a number representing lives changed by Christ.
 - In total, the people of our churches gave about \$16,000,000 to the work of their local churches. Generously our churches gave over \$1,050,000 to the work of the Church in Canada, about \$650,000 to our global ministries and another \$850,000 to ministries such as World Vision and MCC.
 - Almost all of our pastors participate in a pastoral cluster group (these look different from expression to expression) for development, accountability and relationship building.

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- o Our Churches continually prioritize serving their communities through ministries that reach into the community and serve people. It can be through VBS's, Divorce Care, Grief Share or Repurpose. These are just a few examples.
 - o Church planting continues to move forward - we celebrate what God is doing through the Reunion Network. In 2018 we welcomed Reunion Kuwait... See www.reunionkuwait.com
 - o We recognize that patterns which have been historic are beginning to shift. Attendance, giving, serving, and membership are just a few examples of areas where change is beginning to take place. As a denomination, most of our churches have tended to not have been impacted negatively by these trends, but we know we are not immune to long-term social/cultural shifts. Therefore, **mission focus, training and conversation on these issues as congregations and pastors is important and a priority.**
 - o In all of our expressions we continue to see growth in the number of younger pastors coming on board. This is important; as this trend continues, we will likely continue to see healthy diversity in how we talk about issues, lifestyle choices, etc.
 - o The Meeting House is in the early stages of a rebranding experience. We look forward to seeing that unfold. As part of this process, they have adopted a new vision statement: **To introduce spiritually curious people to the Jesus centred life, through a movement of Jesus centred churches. Right now. For real.**

Jesus Collective

- The Meeting House (TMH) is now in the pilot phase of Jesus Collective. The Jesus Collective is *"a group of Jesus followers who believe the time is right to unite, equip, and amplify a movement that is all about Jesus. We believe a more connected, relational network of churches and leaders could give greater unity, voice, and visibility to this Jesus-centred, third-way movement, develop and support future-ready leaders, and equip more churches to make more disciples in a post-Christian context."*
- As part of the Collective, TMH is welcoming two churches from our Community Church family – Faith Community Church in Alliston and West Lake Community Church in the Sandbanks, ON area – as Meeting House Extended Family Churches. These are existing BIC congregations that have been tracking with TMH for some time. We celebrate this partnership and expression of kingdom work.

Emerging Issues:

Over the next 12 – 18 months we will be working and talking together on a number of key issues and initiatives such as:

- Engaging our Next Generation
- Engaging our Global Family
- Expanding our Church Network

-
- Equipping our Leaders
 - Embracing our Identity
 - Engage globally in an increasingly flat world which is well connected. Our newest congregation is in Kuwait. See www.reunionkuwait.com

Finally, as I close, I want you to know what a joy it is to serve you the people of the Be in Christ Church of Canada. We are blessed with people, churches, pastors and leaders who have a clear heart for the kingdom of Jesus. It is a joy to see us all work to live out our purpose of being a people committed to following Jesus, sharing his message and extending his peace around the world. It is a joy to see it lived out contextually across the country as churches seek to serve their communities well.

I close with the words of Paul, *"We (I) always thank God for all of you and continually mention you in our prayers. We (I) remember before our God and Father your work produced by faith, your labor prompted by love and your endurance inspired by hope in our Lord Jesus Christ."* (1 Thess 1:2-3).

Your partner in mission and ministry,

Doug Sider

Executive Director

on behalf of the Senior Resource Team

BIC CANADA-GLOBAL

Introduction

The people and churches of Be in Christ Church of Canada continue to demonstrate an avid and compassionate heart for the global church family. Our churches have a desire to impact people around the globe with the love, compassion and hope of Jesus Christ. It is our desire as Be In Christ Canada to walk with our churches to help them accomplish their goals for global impact and mission. We believe strongly that there is no limit to what our God can and will do, and we are seeing the work of His hand in the lives and ministries of our siblings around the world. We echo Jonathan's armour-bearer. **"Do everything that is in your heart and mind; here I am with you in whatever you think best."** 1 Samuel 14:7. This is our desire as a team.

As we serve our sisters and brothers, we want to do so in a way that honours the culture of the countries with whom we engage. We are attempting to take a servant role in assisting with projects and work born out of local knowledge.

As BIC Canada-Global it is our belief that we as a people and a church are called to extend Jesus' message and compassion around the world. As such, we continue to work in four key priority areas:

- Leadership Development
- Church Planting and Evangelism
- Compassion Engagement
- Learning and Listening to our sisters and brothers around the world

What We Do

When one looks at the global church and our relationship to it, we primarily work through our local partners - fellow BIC Churches around the world. In terms of what we did together... a sampling would include:

- We supported students in theological training in both Malawi and Zambia
- We purchased bicycles for students in theological education in Zambia
- Partnered with the Cuban Church in support for Church Planting, transportation for pastors to their Annual Meeting and support for their national office.
- Partnered with the Nicaraguan Church in the completion of their national ministry centre and began working on the attached dormitories.
- In Nepal and Odisha India we supported a total of 25 Church Planters / Village Workers
- Supported approximately 50 children through the Spice Program
- Supported the Nepalese Church in the beginning of the PEACE (Providing Essential Assistance for Children's Education) Program. 59 Children were supported through this initial investment.

Addressing Suffering

A major reality for a number of countries around the world has been suffering as a result of either natural causes or political realities in the area. We recognize that we are not a relief and development agency, but what we can do is provide immediate support in times of crisis and pain as sisters and brothers. So in 2018 through BIC Canada-Global and the World Hunger Fund we provided assistance to the following:

- Our Venezuelan sisters and brothers who serve as pastors who are leading in the most challenging of circumstances and inadequate resources.
- The Nicaraguan Church as a symbol of solidarity with them in the midst of political turmoil and inflation.
- Support for a Bishop in desperate need of medical assistance.
- Support for hunger relief in Malawi, in partnership with the BIC US Church.

Whenever I interact with our sisters and brothers around the world, I am reminded of how blessed we are as a people and a church in Canada. We need to give thanks to God for our reality. I am grateful to lead a church that cares and is willing to invest generously in the needs of people who love Jesus around the world and are suffering.

Local Church Investment

We also celebrate the way in which our local churches are directly supporting the work of the global church beyond simply giving to our shared budget. We celebrate that:

- Four churches in Canada have chosen to support four church planters in Cuba. This allows the Cuban Church to expand into three provinces in which they have had no formal presence. If your church would be interested in talking about this opportunity, email Trevor Main at: trevor.main@canadianbic.ca
- Our churches did a combined total of 8 trips working with partner churches around the world. More than 70 people went on these trips. Countries included places such as Cuba, Haiti, and Southern Africa.
- Together over 1,700 Relief kits for MCC were produced. These kits are deployed around the world to places in distress at times of need. Just this April a bin of relief kits was delivered to Malawi to provide food and basic necessities for living.
- Together our churches and people gave over \$17,000.00 to the World Hunger Fund and over \$640,000.00 to BIC Canada-Global. Beyond that, our churches gave another \$849,000.00 to organizations such as MCC and World Vision.

Global Workers

In 2018 we supported three families or individuals working in Zambia. The Percys and Sanfilippos continued to serve at MICS (Macha International Christian School). Their work involved administration, facility development and teaching. At the conclusion of 2018 The Percys transitioned in their roles. Julianne continues at the school in her role and Joel handed over his administrative role to a Zambian national. As a family, they continue to live in Macha. Amanda Schwartzentruber is deployed to the Macha Hospital as a paediatric nurse. The hospital is both a treatment centre and research facility in the area of HIV/AIDS and Malaria.

We are grateful for the dozens of people who support(ed) the work of these global workers. Without your prayer and financial support, we could not deploy them successfully. As the Be In Christ Church of Canada we provide 15% of their deployment budget plus administrative support. Thank you to each person or church who has invested in their work over the past year.

The Future

Our work continues to grow. Over the past four months we have been processing a number of opportunities outside our ordinary work:

- 1. The Nepal P.E.A.C.E. Project.** Currently, we are working with the Nepalese BIC Church in assisting with the education of 59 students. It is our hope to see this increase to approximately 100 students by the end of May 2019. This is an investment in a new generation of persons in Nepal and a partnership driven by their objectives that match our missional desires in compassion engagement.
- 2. International Brethren in Christ Association (IBICA).** We continue to give leadership in this developing ministry. I serve on the Executive Committee. We will be hosting about 25–30 international leaders from IBICA this November. If your church would have interest in one of these national leaders visiting your congregation please email: charmaine.stulp@canadianbic.ca
- 3. The Rwanda Brethren in Christ** is a young church in the process of being established. It developed out of a relationship from a Meeting House site. IBICA has been working with this young church and is asking Be In Christ Canada to consider sending someone to Rwanda for up to 6 months to help with conference formation and leadership development. If you would have interest please contact Charmaine at: charmaine.stulp@canadianbic.ca
- 4. Haiti.** Two of our churches (Sauble and New Hope) have been working in Haiti for a number of years. The church in Haiti is looking for affiliation and to become Brethren in Christ. Because of our connections the International Brethren in Christ Association has asked us to be their sponsor and mentor for the next number of years.

As a Church we have much to celebrate in our global work together and as individual churches. Our work together is sharing the good news through word and deed. When I think of the work that has been accomplished I am reminded of what Paul wrote in Gal 6:2 - *“Bear one another’s burdens, and so fulfill the law of Christ.”* As a church, you have done well bearing the burdens both spiritual and physical of our sisters and brothers around the world. It is a joy to serve you in this work.

If we can be of any help, please don’t hesitate to contact our office at bic.global@canadianbic.ca.

Doug Sider

Executive Director

On Behalf of the Global Leadership Team

MOTION A:

We the delegate body of Be In Christ Church of Canada approve the receiving of the reports from Be In Christ Church of Canada and BIC Canada-GLOBAL.

ACTION: _____

BOARD OF DIRECTORS REPORT

A. General

"So Jesus called them together and said, "You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them. But among you it will be different. Whoever wants to be a leader among you must be your servant, and whoever wants to be first among you must be the slave of everyone else. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."

Mark 10:42-4

The Board of Directors exists to serve the church in Canada through governing and overseeing its operations between the meetings of the members of Be in Christ Church of Canada. They work within the parameters of the General Operating Bylaw One and any motions passed by the meeting of the members (AGM). They carry the responsibility for oversight of Senior staff and to ensure that fiduciary and any regulatory obligations are met by either board committee or staff. The current Board of Directors is made up of 10 people. Members of the board currently are involved in either Community Churches or The Meeting House and equally female and male.

In 2018 we met on five different occasions two of which were in person and three by video conference. In 2018 a number of actions were taken:

- Acted as the nominating committee, recommending names to the 2018 AGM for the Board of Directors.
- Received financial reports for 2017 year end.
- Approved the necessary motions for the 2018 Annual General Meeting
- Approved the two new strategic initiatives and strategic plan
- Approved the transfer of funds to the Ontario Conference of the Mennonite Brethren related to the sale of property
- Approved new Bylaws for Camp Kahquah
- Approved an updated Employee Handbook, denominational privacy policy, and the Discipline and Reconciliation Manual
- Approved facility improvement or construction requests for Sauble Christian Fellowship and Welland BIC Church
- Received updates on Timber Bay Children's Home and The Jesus Collective

The work of the denominational board is similar to the work of a local church board in that we are concerned about the ongoing health and effectiveness of our network/family of churches. It is different from a local church board in that a diverse group meets several times a year and deals primarily with administrative proposals brought from the Senior Resource Team or the Executive Director. This group has been a team of committed individuals.

I have served in the role of chair for the past six years. I conclude my time - grateful for the experience and with a deeper appreciation for the work of the church across Canada. Over this time, the board and I have appreciated your trust and the health of our denominational family. As a board, we together are grateful for the growth we see happening in all the expressions - Community Churches, The Meeting House and within The Network. God is at work among us and are grateful for His presence among us.

On behalf of the Board, it has been a joy to serve you this past year.

Mark Coombs

Chairperson, Board of Directors

B. Financial

Be In Christ Canada - Financial Report

The attached financial reports demonstrate the ongoing generosity of our people and churches to our work together as a family of churches and the denomination. Thank you for your consistent and generous giving to our work together. We see it in support for local churches, in volunteer hours to ensure ministry happens at both the local church level and then into the broader community. We see it as many of our churches invest much time in putting together MCC Relief Kits, serving in local food banks, thrift shops or other places of community impact. We see this generosity in both local church giving and individual giving to the work of Be In Christ Canada.

As can be observed, it appears we ended the year with a loss of approximately \$81,088.00. However this was the result of a decision to not transfer over from our reserves what we had budgeted (we had planned on drawing \$200,000 but instead only drew down \$75,000.)

Expenses were largely in line with what was expected. Overages did occur in two categories. Conference office exceeded its budget by about 8% due to the need to replace a number of pieces of office equipment because of the reallocation of office space. Community Church exceeded its budget due to staff changes that saw the Team Leader return to full time status in July of 2018.

In way of general highlights:

- General shared giving surpassed \$1,000,000 for the third year in a row. And exceeded our budgeted plan by \$19,000.
- Designated contributions – direct giving from people, bequests or other organizations – were below what our budgeted estimate was.
- On the expense side, certain categories exceeded the budget and others were lower than expected.
- In total, expenses were about \$70,000 above expected, while income was below our budgeted amount by about \$43,000 but would have exceeded what was planned by \$82,510 if we had transferred the full budgeted amount from reserves. We did not do so because we didn't need to do so as a result of healthy cash flow.

We continue to encourage churches and treasurers to send in their shared giving contributions on a monthly basis. This helps our broader family manage its finances in a healthy way. It is no different than in a local church where we encourage people to give on a regular basis. Your continued help with this as local congregations is appreciated.

To each church and person who has given to the work of Be In Christ Canada - thank you! The work that is accomplished is our work together. As a denomination we are so grateful for the generous support of our people and our churches. Thank you!

Formally reviewed statements and notes will be available upon request after June 30. These are conducted after April 30 to help reduce costs. Copies of the report may be requested by emailing finances@canadianbic.ca.

BE IN CHRIST CHURCH OF CANADA

Balance Sheet as of December 31, 2018

Unaudited

ASSETS		
1	Cash equivalents	91,122
2	Receivables	272,993
3	Other Assets	32,644
4	Deposits	3,278,231
5	Total Assets	3,675,990
LIABILITIES		
6	Accounts payable	26,000
7	Liabilities	288,500
	Total Liabilities	314,500
EQUITY		
8	Network Churches	102,217
9	Administrative Funds	1,463,604
10	Endowment Funds	99,041
11	Church Multiplication	559,217
12	Leadership Development	364,399
13	Communication Fund	235,793
14	Global Engagement	445,891
15	Retained Earnings	172,415
16	Income	(81,088)
17	Total Equity	3,361,489
18	Total Liabilities and Equity	3,675,990

BE IN CHRIST CHURCH OF CANADA

Profit and Loss for January to December 2018

Unaudited

		BUDGET	ACTUAL
RECEIPTS			
1	Shared Contribution	1,050,000	1,069,829
2	Individual Giving	35,000	20,435
3	Bequests	60,000	43,313
4	Transfers	200,000	75,000
5	Administration Fees	30,000	43,542
6	BIC Fund	75,000	70,000
7	Other Income		85,392
8	TOTAL	1,450,00	1,407,510
DISBURSEMENTS			
9	Conference Office	190,000	206,672
10	Ministry Staff	490,000	518,164
11	1 Community Churches	99,000	131,774
12	Next Generation	60,000	56,173
13	BIC Canada-Global	115,200	115,200
14	Network	337,000	327,844
15	Developing Leaders	100,000	103,963
16	TOTAL	1,391,200	1,459,791
OTHER DISBURSEMENTS			
17	Fraternal Support	20,000	20,400
18	Denomination Wide Initiatives	2,500	8,407
19	TOTAL	22,500	28,807
20	GRAND TOTAL DISBURSEMENTS	1,413,700	1,488,598
21	PROFIT (LOSS)	36,300	(81,088)

1 - Salary expenses for 2nd half of the year

BIC Canada-Global - Financial Report

BIC Canada-Global finances are more complicated than those of Be In Christ Canada due to the nature of deployed staff and their funding requirements. Throughout 2018 there were three staff families deployed overseas, plus the funding income for associate global workers. In 2018 total net expenses exceeded income by just over \$4,000.

Again, we celebrate the generosity of our people. In 2018, giving to both our Core Activities and Vision Activities exceeded our planned budget by a total of \$138,000. This is the result of generous giving by our churches and the people of Be In Christ Church of Canada to projects around the world and support for our global workers. This is a reflection of the passion of local churches for what God is doing around the world. For example, churches are supporting church planting in Cuba, constructed a dormitory for the ministry centre in Nicaragua and are supporting water projects in Zambia. These are just a few examples of the ways in which the congregations of Be In Christ Church of Canada are investing in the global church. We celebrate this.

Audited financial reports will be available upon request after June 30. Audits are coordinated after April 30 in order to reduce costs. Copies of the audited report may be requested by emailing finances@canadianbic.ca.

BIC CANADA-GLOBAL

Balance Sheet as of December 31, 2018

Unaudited

	2018	2017
ASSETS		
1 Cash	149,906	148,309
2 Long Term Investments	295,505	338,236
3 TOTAL	445,411	486,545
LIABILITIES AND FUND BALANCES		
CURRENT		
4 Accounts payable	43,136	87,093
5 Deferred Support	149,776	129,102
6 Total	192,912	226,195
7 Fund Balances	252,499	260,350
TOTAL	445,411	486,545

BIC CANADA-GLOBAL

Profit and Loss from January to December 2018

Unaudited

	BUDGET	ACTUAL
RECEIPTS		
9 Vision Activities (Restricted)	310,000	386,071
10 Core Activities (General)	235,200	297,757
11 Total Receipts	545,200	683,828
DISBURSEMENTS		
12 Vision Activities (Restricted)	310,000	391,757
13 Core Activities (General)	235,200	296,372
14 Total Disbursements	545,200	688,129
15 EXCESS (DEFICIENCY) OF RECEIPTS OVER DISBURSEMENTS	0	(4,301)

C. Recommendations:

GENERAL RECOMMENDATIONS:

1. 2018 PUBLISHED RECORD

It is recommended that the published record of the 2018 Annual General Meeting be the official minutes and record of the said meeting.

2. ANNUAL GENERAL MEETING 2020

The Board of Directors recommends that the BIC Canada 2020 Annual General Meeting be held at the Be In Christ Canada offices at The Meeting House, 2700 Bristol Circle, Oakville, Ontario on Saturday, May 2, 2020.

3. FINANCIAL AUDIT

The Board of Directors recommends that Tammy Alpe, CPA, CGA, LPA be appointed as the financial auditor for the Fiscal year 2019.

4. NOMINATIONS TO THE BOARD OF DIRECTORS

The Board of Directors recommends the following nominees to serve on the Board of Directors:

<u>Name</u>	<u>Term Ends</u>	<u>Nominee</u>	<u>Term Expiration</u>
Jenn Carkner	2019	Jenn Carkner (2)	2022
John Gilmore	2019	John Gilmore (2)	2022
Stephen Roy	2019	Stephen Roy (2)	2022

5. CONFIRMATION OF TRUSTEES

Please reference page 31 for full list.

MOTION 1:

We the delegate body of Be In Christ Church of Canada approve general recommendations 1 through 5.

ACTION: _____

FINANCIAL RECOMMENDATIONS:

1. SPENDING PLAN 2019

Be in Christ Church of Canada Proposed Spending Plan 2019

Notes related to income:

1. Shared Giving: This is basically the same as was given in 2018 by our congregations.
2. Transfers: We are working to reduce long-term dependence upon reserves and transfers. This is a \$10,000 reduction from 2018.
3. Administrative Fees are fees assessed when handling funds for other organizations, designated giving to projects, etc. This income line is similar to what was received in 2018.

Notes related to expenses:

1. Mission Global: This represents about 12.2% of shared giving received by Be in Christ Church of Canada from our local churches. Our target historically has been 10%.
2. Mission Canada: This represents all the work that Be in Christ Church of Canada does nationally. This includes things such as pastoral training, church planting, cluster groups, the residency program, some communications pieces, pastoral reviews, church board assistance, student ministry, internships, support for Camp Kahquah, etc.
3. Mission Partnership reflects costs such as ADP (payroll services costs), legal fees, auditing fees, office expenses, software, and general church leadership.

Proposed Be in Christ Canada Spending Plan 2019

Receipts	2019 Proposed	2018 Approved
Shared Giving	1,070,000	1,050,000
Individual Giving	25,000	35,000
Bequests	60,000	60,000
Transfers	190,000	200,000
Administration Fees	40,000	30,000
BIC Fund	70,000	75,000
TOTAL	1,455,000	1,450,000
Disbursements		
Mission Global	130,000	118,000
Mission Canada		
Denom-wide Initiatives	5,000	2,500
Community Churches	149,000	96,500
The Network/Subsidies	283,750	337,000
Developing Leaders	93,500	100,000
Communications	37,500	35,000
Student Ministry	6,000	6,000
Fraternal Support	18,500	20,000
Next Generation	73,750	60,000
Total	667,000	657,000
Mission Partnership		
Denominational Office	100,500	96,500
Board of Directors /SRT	40,000	58,500
General Leadership	516,000	490,000
Total	656,500	645,000
Grand Total	\$1,453,500	\$1,420,000

2. SPENDING PLAN 2020

The Board of Directors recommends a 2020 top line spending plan of \$1,500,000 for Be In Christ Canada and \$850,000 for BIC Canada-Global.

MOTION 2:

We the delegate body of Be In Christ Church of Canada approve financial recommendations 1 and 2.

ACTION: _____

ARCHIVIST REPORT

The major event in the Archives in 2018 was the move to the Port Colborne Be In Christ Church in July. Be in Christ Canada co-operated with the Port Colborne congregation in developing a much larger space for the Archives; thanks to our leaders for sharing some funding from the former Cheapside congregation to make this possible. We were able to collect all the larger items into one location! Thanks also to the two summer interns for packing the contents of the Archives. Head office gave the Archives several additional file cabinets, totalling fourteen drawers; this reduced the amount of material in cardboard boxes. We held an official opening October 27th. Small groups and individuals are invited to visit the Archives to learn more of our shared history.

The move seemed to encourage the donation of new items! The large soup cooker from the former Bertie congregation was installed, with a stove pipe so that it looks functional. The quilt made in Zimbabwe in recognition of the 100th Anniversary of BIC Missions in Africa was hung, along with other items which had been in storage. Additional copies of the 1935 brown hymnal were donated, as well as copies of the 1963 red hymnal. Camp Kahquah placed their historical records in the Archives, from 1962 forward; the new material is being integrated with the previous files for a permanent record.

The Archives has many resources, which people appreciate researching, or having the Archivist research: the presidents or principals of Niagara Christian Collegiate, a complete listing of all current or former BIC congregations and/or church plantings in Canada, the Baker family, the Bethel cemetery near Cheapside, a Bible at the Cross Roads Church, the particular John Winger family, anything on BIC military chaplaincy, another Anabaptist group in pioneer Niagara, the dates for beginning and constructions of the Welland Church. A BIC pastor from Japan was enthralled with all of the aspects of the Archives.

When cleaning out cupboards, files and attics, please send any and all materials connected to the history of the denomination to the Archives. If we already have the items, we are happy to recycle the paper; if not, you are adding to the historical record.

I continue to serve as the Canadian Representative for the BIC Historical Society. Please consider joining. Members receive three journals and three newsletters per year, as well as other books printed by the Society. In 2018, a copy of a fascinating book by E. Morris Sider, *STORIES AND SCENES FROM A BRETHERN IN CHRIST HERITAGE*, was provided to each member. Annual membership is just \$25.

Questions and research inquiries may be sent directly to myself, through the Port Colborne Church, or through the Oakville office. We will do our best to assist you!

905-834-6924 | leorchester@hotmail.com

Leonard Chester

Archivist

BIC FUND REPORT

Introduction

The BIC Fund is a ministry of the Be in Christ Church of Canada. You will find a general report below. With the necessity of reincorporation in 2014, the By-laws of the BIC Fund were adjusted as required. The major adjustment was to membership. The membership of the BIC Fund is now the denominational Board of Directors. As such, the AGM for the BIC Fund rests with the denominational Board of Directors. The BOD of the denomination provides the governance, oversight and receives the required reports including financial, etc. If you have any questions please feel free to contact Doug Sider or Bob Leadley at office@canadianbic.ca.

General Report

The ministry of Designated Interest continues to be a source of encouragement and enthusiasm. In 2018, \$29,443 was designated by twenty-one individuals to agencies and congregations of the denomination. We are sincerely grateful to the people who are devoted to furthering the work of the Church in this way.

Over the past five years, \$168,142 has been designated to the Ministries of the Church by BIC Fund depositors and Endowment Funds.

The total number of depositors in the BIC Fund at year-end was two hundred and sixteen (some with multiple accounts). We have two outstanding loans to congregations and agencies.

The rate paid to depositors at the beginning of the year was 3%, holding throughout the year. This rate has held since November 2011.

The rate charged to borrowers began the year at 5%, continuing to the end of the year. This rate has also held since November 2011.

Interest on all deposits and loans is calculated on the daily balance compounded monthly. The statement of funds on deposit (which is issued quarterly) is the record of liability to the depositor.

	2013	2014	2015	2016	2017
Total Assets	12,130,128	12,360,343	13,407,605	13,622,522	16,342,653
Total Equity	1,393,278	1,543,151	1,604,738	1,756,594	1,753,855
Deposits	10,719,736	10,802,094	11,804,800	11,869,696	14,591,886

Robert Leadley

BIC Fund Treasurer

REGISTRATION OF DELEGATES

For many years, we have listed delegates within our Annual General Meeting Agenda. This is not a legal necessity and, with the varying times of congregational annual meetings, it has become increasingly challenging to have the full list by the time the Agenda needs to be published. As such, the full list of delegates is no longer being published in the Agenda but will be in the published minutes. Our By-laws do require that we have all delegates be registered and confirmed by local congregations for the Be In Christ Church of Canada Annual General Meeting.

BE IN CHRIST CANADA - CREDENTIALLED LIST

Becoming a credentialed minister is a high calling, with both privileges and responsibilities. Through the credentialing process, the Be in Christ Church of Canada recognizes someone as having theological and cultural fit with who we are as the Be In Christ Church of Canada, being of good character and having an individual commitment to continue to develop as a person, follower of Jesus, shepherd and leader.

In 2017 we developed what we call The Pastoral Way. You can find out more information at: www.pastoralway.com.

In The Pastoral Way, we are calling all of our credentialed persons to be people that are characterized as lovers, leaders and learners.

- **Lovers:** We want to see all of our credentialed people growing in their love of God and the people they are called to serve.
- **Leaders:** We desire to see each of our credentials persons develop as leaders. Leadership is the desire to use one's gifts and strengths to see the organization they serve within grow and become the best version of itself.
- **Learners:** We desire to see each of our credentialed persons to be curious about the world, the church and their work. It is a desire to be constantly learning and growing in our understanding of the world.

We believe that having a credentialed clergy and pastoral team that models these three characteristics leads to a church and team that is full of health, vitality, vision, sensitive to the Spirit and voice of God and equipped and able to help each church become God's best version of themselves where they are. These three words are beginning to shape the way in which we do credentialing, hiring and pastoral reviews.

It is a joy for us as a church to work with the development of our pastors and those who hold credentials. Each person who holds credentials represents not just themselves or their local church. They represent who we are as Be in Christ Church of Canada and, more importantly, as Jesus. Investing well in the ones who represent us collectively is an investment worth making.

In 2018 we (Senior Resource Team) reviewed our credentialing process and made a number of adjustments to the credentialing process. This included adjustments to the initial credentialing form and changes to what we historically have called "Frosh" – a new credentialed persons' orientation. We believe our credentialed persons will benefit from meeting twice. In the new process, newly credentialed pastors will participate in Orientation 1.0 in their first year of service and then Orientation 2.0 their second year.

Let me encourage all of us to pray regularly for our pastors and credentialed persons. While we all serve Jesus, these persons serve in unique roles of leadership. Let's together entrust them to the Lord and his service among us.

Doug Sider

Executive Director

BE IN CHRIST CHURCH OF CANADA - CREDENTIALLED LIST

Jeff Aitken	Tom Fenske	Diane Klassen
Herb Anderson	Mike Finnie	Laura Klaver
Timothy Andrews	Isaac Flagg	Karen Kotanko
Brent Babcock	Lamar Fretz	Mike Kotsopoulos
Nolan Beni	Natalie Frisk	Tom LaBonte
Don Bennett	Eric Fusilier	Anna Lakatos
Quincy Bergman	Christine Gerber	Matthew Laker
Kathy Bernard	Anita Giardina	John Latta
Kenol Bernard	John Gibbins	Peter Law
Dave Blow	Gord Gilmore	Kathleen Leadley
Karmyn Bokma	Mike Gilmore	Todd Lester
Mathew Bradbury	Lisa Goetze	Jon Limmer
Ken Briggs	Gord Gooderham	Brian Lofthouse
David Brotherton	Lloyd Griffith	Ron Lofthouse
Kate Brown	Steve Hahn	Peter Lublink
Shayne Brown	Carol Hand	Tiv Madarasz
Buck (Gerry) Buchner	Jon Hand	Trevor Main
Charles Byer	Pat Hand	Jonathan Manafo
Bruxy Cavey	Tim Harden	Darin Martin
Ajeth Chandrakanthan	Larry Hart	Charlie Mashinter
Jeyaranjini	Lindsay Hart	Darcie Mashinter
Chandrakanthan	Wayne Hasson	Roger Massie
Selliah Chandrakanthan	Wayne Heideman	Andrew Masters
Leonard Chester	Rob Henderson	George McGregor
Daryl Climenhaga	Chris Higginson	Ryan McNamara
Jim Cober	Aaron Holbrough	Don McNiven
Matthew Collins	Ken Holley	Richard McQuillin
Jeremy Conway	Howard Hoover	Jennifer McWilliams
Philip Costain	Timothy Horne	Don Middlemiss
Will Cowell	Jeff House	David Miller
Ken Cullen	Nik Hubert	Keith Montgomery
Tim Day	Peter Hudson	Dagmar Morgan-Sinclair
Benjamin Devadason	Mike Hutchinson	Dean Morris
Andy Disher	Dave Illman	Chris Murphy
Keith Dow	Bill Johnston	Joshua Mutter
Simon Downey	Larry Jones	Andrew Nelson
Dave Drinkwalter	Ryan Karayiannis	Wes Nelson
Jordan Duerrstein	Lynda Kelly	Charlene Neuman
Brad Eager	Walter Kelly	Dustin Newhook
Al Edmonds	Peter Kentie Sr.	Sandra Nicholas
Robin Ellingwood	Renee Kievit	Dave Oppertshauser
Jared Erhardt	Frank Kiss	Leslie Pashuk
Carlin Fehr	Paul Kiss	Steve Paterson

BE IN CHRIST CHURCH OF CANADA - CREDENTIALLED LIST (2)

Phil Prendergast
Timothy Quek
Barbara Ann Ramer
Natalie Reinhardt
Dan Richards
Adam Richer
Melissa Richer
Elise Robitaille
Glenn Robitaille
Miguel Robles Sr.
Jimmy Rushton
Rob Schellenberg
Albert Scholtens
Phil Shamas
Ann Marie Shaw
Dale Shaw
Harold Sherk
Jamie Shurr
Craig Sider

Harvey Sider
John Sider
Ray Sider
Doug Sider Jr.
Doug Sider Sr.
Mike Slack
Ken Smith
Jay Stewart
Andrew Stulp
Ken Styles
Don Sutherland
Joe Tenthorey
Joan Thomas
Allan Thompson
Rebecca Thomson
Ronald Thornton
Dale Tollefson
Rod Tombs
Wayne Topping

Gerald Tyrrell
Jeremy Tyrrell
Jared Vaillancourt
Matt Vincent
Don Walcott
Mark Wall
Daniel Weber
Heather Welch
Aaron Westera
Melanie Wigg
Christian Wiley
Darrell Winger
Mike Wright
Rick Wukasch
Dan Young
Melissa Ytsma
Scotty Zehr
Jonathan Zinck
Curtis Zoerb

CONFIRMATION OF CHURCH TRUSTEES

Boyle Be In Christ Church	Jon VanEck, Jason Beamer, Rick Smith
Clearview BIC Church	Herb Frank, Robert Dewey, Darren Dimitroff
Cross Roads Be In Christ Church	Dave McKittrick Sr., Raymond Rodreque
Crossings Community Church	Nelson Byer, Jim Bruce
Crystal Ridge Community Church	Bill Mason, Cris Leaver
Delisle Community Chapel	Ruth Shostal, Allan Zoerb
Falls View Church	Pam Dunn, Larry Bearss, Bob Montgomery, Kathy Walker
Fordwich BIC Community Church	Tim Winger, Janice Wylie, Andrew Winger
Heise Hill Church	Scott Steckley, Dale Wideman, Tim Pettifer
Living Faith BIC Church	Terry Knight
Massey Place Community Church	Miguel Gonzalez, Dale Sommerfeldt, Dan Kotanko
New Hope Christian Fellowship	Chris Blakely
New Life Christian Church	David Samuel
New Life Collingwood	Rod Brown, Randy Simpson, Rob Crawford
Oak Ridges Church	Eldon Smith, Albert Barnsdale, Linda Roberge-Robinson, Bill Campbell, Joel Vermont
Orchard Creek Fellowship	Joyce Davis, Alan Rowland, Jim Sendzik, Jon Page
Port Colborne Be In Christ Church	John Fokkens, Brian Barrick, Pat Raso, Walter Tutti, Ivan Winger, Ed Geyer
Riverside Community Church	Jay Fretz, Keith Cober
Rosebank BIC Church	Merv Richardson, Reaman Cober
Sauble Christian Fellowship	Jeff Deemert, Mel Rinehart, Stephanie Forystek
Stayner BIC Church	Kevin Bodiam, Wade Kennedy, George McPherson, Ron Monaghan
The Dwelling Place	Gary Teal, Ed Voyer, James Thomas, Mike Bell, Glenn Henry
The Mission	Darwin Hanson, Frank Voth, Jake Zacharias, Abe Wiebe, Scott Wilson, Tony Suderman
Trinitylife Church	Jim Holman
Wainfleet Be In Christ Church	Colton McMillan, Larry Porter, Mark Costello, Howard Reid, Chris Gibson, Gord Haardeng, Philip Henderson, Wayne McMillan, Ralph Costello, Ron VandeBeld, Allen Komdeur, Daryl Bradley, Lawrence Schilstra, Frank Miceli
Welland Be In Christ Church	John Eisen, Tom Bacolini
Westheights Community Church	Jennifer Wiens, David Wigg, Doug Braun

PARTNER REPORTS

PARTNER REPORTS

Simply put, *God is on the move!* We continue to feel growing affirmation for the vision behind a new relational network of like-minded churches and leaders, coming together to unite, equip and amplify a Jesus-centred, 'third way' movement. And we're calling this network Jesus Collective! While this initiative is being birthed out of The Meeting House, our vision is for a network that is much bigger than any one church or denomination. We believe Jesus Collective can be a place for us to look beyond ourselves and contribute what we can to the broader Kingdom, as well as create space for our own church and denomination to learn from and alongside the growing diversity of Jesus-centred church and ministry expressions in North America and beyond.

It's very early days for this fledgling network. We want to take a test and learn approach, discerning the Spirit's leading as we move forward. Jesus Collective has entered a pilot phase where we hope to learn more about the needs of this movement and level of interest in a network like this through a number of trial activities and engagements over the coming year.

The early response has been very encouraging. We recently hosted a Jesus Collective Sunday at The Meeting House, featuring a panel interview and passionate sermon by Greg Boyd, highlighting the opportunity we have to unite a growing Jesus-centred movement taking shape around the world. Also in March, representatives from over 50 Canadian and American churches and ministries gathered outside Washington DC to cast vision, share perspective, and pray for Jesus Collective. There is a high degree of enthusiasm and support for the Jesus Collective vision; perhaps the most encouraging sign being that both Anabaptist and like-minded non-Anabaptist churches and leaders are registering shared interest, in both Canada and the US.

Within the pilot we are also preparing the first iteration of a relational, cohort-based leadership formation community, other online and in person connection points for pastors and ministry leaders, and ways to experiment with ministry resource sharing among partner churches over the course of the coming year.

Most churches or ministries looking to partner with Jesus Collective will do so as separate organizations, with no expectation that they change their identity or affiliate directly with either the BIC or The Meeting House. But there are also churches and church plants that may be interested in journeying more closely with The Meeting House beyond the GTA/Hamilton corridor, where most of our current sites are located. We are excited to be experimenting with a new way to partner with these communities as well, providing a way to expand our Kingdom impact beyond our current geographical footprint. We're calling this branch 'The Meeting House *Extended Family*', and launched our first two pilot churches in early 2019 to begin learning about this new potential model. Faith Community Church is becoming The Meeting House Alliston, and West Lake Community Church is becoming The Meeting House Sandbanks. This continues to be a significant collaboration with the BIC, and we're grateful to be partnering together as we explore new ways to invite others into this family!

New things bring excitement. They also bring questions and the desire for clarity that comes with following the Spirit towards God-sized vision. Along the way we intend to communicate in ways that help the Meeting House and BIC community track with our progress and understand the vision and practical purpose of Jesus Collective as it takes shape. In the meantime, we would welcome our BIC friends to join us in lifting Jesus Collective up in prayer. And you can visit jesuscollective.com to join our mailing list and stay up to date!

Grateful to be partners in Christ,

The Meeting House and Jesus Collective team

International Brethren in Christ Association (IBICA)



The International Brethren in Christ Association is a relational network of national conferences of the Brethren in Christ Church around the world. IBICA was established in 2006 and formally organized in 2009. The International Brethren in Christ Association exists to facilitate a common theological core, and build relationships among national member conferences - thereby encouraging and strengthening our common mission together to reach the world for Jesus.

In terms of work and outcomes, IBICA seeks:

- To help build relationships and healthy church-to-church connections within the global BIC community.
- To provide a place for the consideration of and speaking into issues of mutual concern and common interest – both theological and practical.
- To provide guidance and oversight in the establishment of new national conferences.

The IBICA is governed by a constitution and organized by an Executive Committee. The current Executive Committee is as follows:

- Bishop Thuma Hamukang'andu, Zambia
- Bishop Danisa Ndlovu, Zimbabwe (former bishop)
- Rev. Alan Robinson, USA
- Rev. Doug Sider Jr., Canada
- Rev. Bijoy Roul, Odisha, India
- Dr. Jose Otamendi, Venezuela

Over the past year, the Executive Committee met on 4 occasions - once in person and three times by video conference. The work of the Executive Committee the past year involved evaluation of and recommendations for changes to the Constitution, the approval of a job description for an Executive Director and the planning of the next national leaders' gathering (Nov 2019).

Each national church is asked to give at least 1% of general givings to the work of the IBICA. Since 2017, the Canadian church has budgeted about 3% of its income for IBICA. We believe that IBICA is a helpful vehicle to provide healthy church-to-church relationships and foster mutual learning and relationships between national leaders.

Over the past 6 months, IBICA has asked Be in Christ Church of Canada to take on a number of responsibilities.

1. They have asked us to consider sending someone to Rwanda for up to 6 months to help with conference formation and leadership development in this emerging Brethren in Christ Church. If you would have interest, please contact Charmaine at: charmaine.stulp@canadianbic.ca.
2. Two of our churches (Sauble Beach and New Hope) have been working in Haiti for a number of years. The church in Haiti is looking for affiliation and potential Brethren in Christ membership. Because of our connections, the International Brethren in Christ Association has asked us to be their sponsor and mentor for the next number of years. We have accepted this responsibility.
3. We have been asked to host the IBICA National Leaders' Gathering in November 2019. We have accepted this opportunity and are excited to host up to 30 international leaders. We will be hosting these bishops and leaders at **Camp Kahquah**. If you have interest in having a national leader visit your church, please let us know and we will work to make it happen. Contact: charmaine.stulp@canadianbic.ca.

IBICA is one way that we as a church in Canada can support, walk with and encourage our sisters and brothers around the world.

Doug Sider

On behalf of the Executive Council

Mennonite World Conference - Report



**Mennonite
World Conference**
A Community of Anabaptist
related Churches

**Congreso
Mundial Menonita**
Una Comunidad de
Iglesias Anabautistas

**Conférence
Mennonite Mondiale**
Une Communauté
d'Églises Anabaptistes

*Mennonite World Conference (MWC)
Is called to be a communion of
Anabaptist-related churches linked to
one another in a worldwide
community of faith for fellowship,
worship, service and witness.*

Giving Thanks: 2018 Highlights

- In 2017, we began **Renewal 2027** – an annual, 10-year series of events that commemorates the beginnings of the Anabaptist movement. In April 2018, we gathered in Kisumu, Kenya under the theme, “The Holy Spirit Transforming Us.”



- Praise God for the 300 national church leaders from 56 countries that met face-to-face at the triennial Mennonite World Conference meetings of the Executive Committee and General Council; and the MWC Commissions and Networks, April 2018 in Nairobi, Kenya.
- Thanks to BIC Canada’s financial contribution, the BIC Kenya attended as observers to the meetings.
- To view a highlight video of MWC during 2018 go to: <https://mwc-cmm.org/video/2887>

Getting Involved: More Than Assemblies

- MWC is our Anabaptist global church with more than 1.4 million believers in 107 national Member Churches, including BIC. Learn about your global Christ-centered faith community, by requesting the biannual **Courier/Correo** magazine, monthly online **Info** newsletter, and sign up for our bimonthly **Prayer Network** at www.mwc-cmm.org/signup
- As churches face persecution, natural disasters, political turmoil and conflict, the presence and identification with the global Anabaptist church is an essential means of support, encouragement and resources. For example, MWC walks with our brothers and sisters in Nepal who are continuing to rebuild after severe flooding, or in Latin America where church communities are reaching out with the hope-filled gospel of Jesus Christ to those who have experienced displacement.

- We are grateful that BIC is joining Anabaptist churches around the globe in worship by participating in **Peace Sunday** (www.mwc-cmm.org/peacesunday) and **World Fellowship Sunday** (www.mwc-cmm.org/wfs), and taking up a **One Lunch Offering** to support the networks and resources of our global Anabaptist church family. Thank you for your generous support of the MWC community!

Prayers of Gratitude and Intercession

- We give thanks, and pray for those of the global BIC community who are serving with MWC: Doug Sider (Canada) and Hanna Soren (Nepal) on the Deacon Commission; Ken Hoke (USA) on the Peace Commission; and we remember the death of Manjula Roul (India), who served on the Faith and Life Commission, and actively supported the formation of the Theologically Trained Anabaptist Women of India.
- We covet your prayers for the MWC Executive Committee and those serving on the MWC Commissions and Networks.
- Pray for and begin planning to attend the next global assembly in **Semarang, Indonesia 2021**.

Gerald Hildebrand

MWC North American Rep



^ A Central American cohort of MTAL, Anabaptist women theologians, met in Honduras in 2018.



^ In Raipur, India, they participated in the dedication of a new building for Antakiya Mennonite Church Kodopali, a Bhartiya General Conference Mennonite Church (BGCMC) 14 December 2018. This building received financial support from the Global Church Sharing Fund. Some 500 people came from the surrounding countryside for the celebration that included a program, lunch, dancing and singing



^ The Mennonite Church in India congregation at Dhamtari displays the Shared Convictions of Mennonite World Conference in Hindi.

STATISTICAL REPORT

	Ordained Clergy	Licensed Clergy	Other Clergy in Cong.	Total	Baptisms	Average Worship Attendance	Average Giving Per Attendance	Total Tithes and Offerings	Cooperative Ministries Budgeted 2018	Cooperative Ministries Actual 2018
COMMUNITY CHURCHES										
Boyle	1			1	1	45	1,281.91	57,686.00	3,000	3,000
Clearview	1			1	2	51	3,023.79	154,213.19	7,000	7,000
Covenant	1		2	3	2	135	1,677.72	226,492.00	21,000	20,833
Cross Roads	2			2	0	65	1,944.93	126,420.50	13800	12,730
Crossings Community Church	0			0	0	10	9,506.00	95,060.00	3,000	3,600
Crystal Ridge	2			2	2	47	--	--	1,200	0
Delisle	1		1	2	1	68	1,617.55	109,993.28	10,553	10,914
Faith Community	1			1	0	55	2,417.17	132,944.26	3,742	3,742
Falls View	1			1	1	78	1,536.99	119,884.99	5,000	2,500
Fordwich	1			1	2	48	1,953.26	93,756.60	1,500	2,250
Heise Hill	1		2	3	0	80	2,527.14	202,171.55	20,500	20,500
Living Faith	2		1	3	2	75	1,180.98	88,573.13	1,200	1,200
Massey Place	3		1	4	2	104	1,450.38	150,839.45	6,000	6,000
New Hope	2			2	5	120	1,036.64	124,397.08	2,400	1,200
New Life Christian	1		1	2	0	90	1,856.47	167,082.12	7,500	7,500
New Life Collingwood	1		1	2	9	254	1,701.79	432,253.93	41,600	43,245
Oak Ridges	1		2	3	2	64	2,378.28	152,209.95	22,000	22,000
Orchard Creek	1		1	2	1	50	1,043.87	52,193.30	1,800	1,800
Pathway	2			2	0	100	1,844.04	184,404.00	14,000	14,003
Port Colborne	2		2	4	3	161	1,821.22	293,215.80	26,000	30,123
Riverside	2	1	2	5	7	146	2,070.25	302,256.04	30,467	27,500
Rosebank	1		2	3	0	80	2,012.55	161,003.65	12,000	15,000
Sauble	3			3	3	388	1,416.16	549,471.00	46,000	52,920
SGC Celebrate	1			1	0	13	--	--	1,800	1,800
Stayner	1			1	5	105	2,052.81	215,544.77	15,000	19,980
Tamil	2	1		3	1	120	--	--	1,000	2,000
The Dwelling Place	1			1	5	93	3,078.64	286,313.56	22,000	22,000
The Mission	2			2	2	192	1,776.41	341,070.00	32,500	32,300
The Rock	1			1	0	35	--	--	--	--
The Well	1			1	0	79	1,469.33	116,077.08	11,000	9,874
Trinitylife	2			2	5	140	1,631.32	228,384.31	6,000	11,500
Wainfleet	3	3	3	9	8	433	1,608.29	696,391.00	83,000	83,000
Welland	3		3	6	4	175	1,547.44	270,802.81	19,500	18,900
West Lake Community Church	1	1		2	6	38	1,363.82	51,825.03	5,000	4,720
Westheights	2	1	2	5	0	244	1,743.24	379,251.00	32,499	32,499
COMMUNITY - TOTALS:	53	7	26	86	81	3981		\$6,562,181.38	\$563,527	\$548,134.00

	Ordained Clergy	Licensed Clergy	Other Clergy in Cong.	Total	Baptisms	Average Worship Attendance	Average Giving Per Attendance	Total Tithes and Offerings	Cooperative Ministries Budgeted 2018	Cooperative Ministries Actual 2018
THE MEETING HOUSE										
TMH Brampton	1		1	2	1	143	1,554.31	8,679,593.00	473,000.00	466,426.00
TMH Brantford	1			1	0	173				
TMH Burlington	1		1	2	7	280				
TMH Hamilton Ancaster	2			2	2	281				
TMH Hamilton Downtown	1			1	1	127				
TMH Hamilton Mountain	1		1	2	3	181				
TMH Kitchener	1		1	2	5	240				
TMH London	1		3	4	3	140				
TMH Newmarket	1		1	2	1	151				
TMH Oakville	15	4	4	23	51	1885				
TMH Ottawa	1		1	2	3	210				
TMH Owen Sound				0	3	44				
TMH Parry Sound			1	1	1	132				
TMH Richmond Hill	1			1	2	123				
TMH Toronto Beach	1			1	1	186				
TMH Toronto Downtown	2			2	5	217				
TMH Toronto High Park	1			1	1	135				
TMH Toronto Uptown	2			2	9	209				
TMH Waterloo	1			1	2	122				
THE MEETING HOUSE - TOTALS:	34	4	14	52	101	4979		\$8,679,593.00	\$473,000	\$466,426.00

	Ordained Clergy	Licensed Clergy	Other Clergy in Cong.	Total	Baptisms	Average Worship Attendance	Average Giving Per Attendance	Total Tithes and Offerings	Cooperative Ministries Budgeted 2018	Cooperative Ministries Actual 2018
THE NETWORK										
Reunion - Brockville		1		1	3	35	--		--	3,855
Reunion - Hamilton	1			1	0	20	0.00		--	3,374
Reunion - Oakville	1		1	2	1	110	0.00		14,000	9,965
Reunion - Richmond	1			1	0	20	--		--	1,731
Reunion - St. John's	1			1	0	16	0.00		--	1,292
Story Church				0	1	15	0.00		--	1,302
The Parish	1			1	1	90	1,150.09	103,507.65	1,200	1,200
The Pier	4			4	5	175	2,422.69	423,970.99	20,000	21,170
The Village	1			1	0	115	1,130.43	130,000.00	12,000	11,000
NETWORK - TOTALS:	10	1	1	12	11	596		\$657,478.64	\$47,200	\$54,889.32
Be In Christ Canada Totals:	97	12	41	150	193	9556		\$15,899,253.02	\$1,083,727	\$1,069,449.32

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TERMS YOU MAY HEAR

Articles of Faith and Doctrine - The theological statements of the Church. The Articles of Faith and Doctrine make up section one of the Handbook on Faith and Life and are only amendable by the approval of the Annual General Meeting of Be In Christ Church of Canada.

Articles of Government - The policies and procedures which govern local churches, pastors, etc. The articles of government make up section 2 of the Handbook on Faith and life and are amendable by the Board of Directors.

BIC - Brethren in Christ - BIC Canada - this is the historic name of Be In Christ Church of Canada.

BIC Fund - The Brethren in Christ Fund - this is a separately incorporated entity which allows people to designate interest to Be In Church of Canada and provides short term loans to congregations for capital projects.

Board of Directors - The group that provides governance and oversight leadership in between the meetings of the AGM. Usually meets 3-4 times per year.

Camp Kahquah - A Christian camp owned by Be In Christ Church of Canada that hosts children, families and retiree retreats. It is located in Magnetawan, Ontario.

CCPT - Canadian Cuba Projects Team - A fraternal entity that works among the Hermanos en Cristo Church of Cuba.

Handbook on Faith and Life - The book which governs our work together as a church including our theological understandings.

General Operating Bylaw One - The operating bylaw which governs the functioning of the Be In Christ Church of Canada. It is only amenable by the annual meeting of the Be In Christ Church of Canada.

IBICA - International Brethren in Christ Association - an association of Brethren in Christ Churches from around the world.

MCC - Mennonite Central Committee - a global relief agency that serves as on behalf Be In Christ Church of Canada and other Anabaptist groups in responding to human need globally.

NCCS - Niagara Christian Community of Schools - A historic BIC school offering private Christian middle and high school education.

SRT - Senior Resource Team - The staff team of Be In Christ Church of Canada who provide day by day leadership to the work of the church.